

Insurance Committee Minutes

9/20/18

3:00 P.M.

Present: Russ Thomas, Steve Notheisen, Jim Hopkins, Shawn Kennedy, Jason Goff, Scott Paisley, Steve Hoffman, Andre Phillips, Jess Rucks (HR) Committee member absent- Darter

1. Petitions by Citizens on Non-Agenda Items: None
2. HRA Amendment- Shawn Kennedy presented on the issue regarding the HRA causing some payment issues with the \$500/\$1000 deductible, HRA payments structure and insurance coverage. After discussion, it was recommended that the HRA amendment be put in place to close the "loophole" coverage issue as presented.
3. Health Insurance- We are excepting a quote from CBIZ on the health insurance for 2019 in October
4. Comments- Scott Paisley requested we ask the 3rd party admin if the employees can prefund the \$500/\$1000, so all payments go through the 3rd party admin. Shawn will follow up with Eric File. Jason Goff also had some timing issues with payments. After discussion, it was recommended he contact Eric File to investigate.

Motion to adjourn by Clyde H., 2nd by Steve N . Motion passed 4-0.

Meeting Adjourned 4:00 PM

Minutes submitted by Insurance Committee Chair

Russ Thomas