

City of Waterloo  
Compliance with Public Act 97-0609

Pursuant to Public Act 97-0609 (5 ILCS 120-7.3), the following represents those employees who meet the criteria of having an estimated compensation pack than \$75,000 per year.

	Total Compensation	Salary	Stand By Pay	Service Bonus	Health/Dental/Life Insurance	Clothing Allowance	Vacation Days	Sick Days	Personal Days
BIRK, TIM	143,758.28	128,454.56	-	-	15,303.72	-	21	8	2
KENNEDY, SHAWN	126,366.52	104,351.52	-	-	22,015.00	-	20	8	2
TRANTHAM, JAMES	107,957.53	92,653.81	-	-	15,303.72	-	26	8	2
DOUGLAS, MICHAEL	104,741.59	82,726.59	-	-	22,015.00	-	26	8	2
STRAUB, JAMES	102,275.86	71,034.81	13,612.03	-	17,629.02	-	21	8	2
WETZLER, TOM	102,200.22	66,055.44	18,990.87	-	17,153.91	-	19	8	2
STEPPIG, ROBERT	101,493.70	78,241.24	5,623.44	-	17,629.02	-	21	8	2
LUECKING, JOHNNATHAN	99,186.72	63,345.15	18,212.55	-	17,629.02	-	15	8	2
GOFF, JASON	98,383.52	66,055.44	14,699.06	-	17,629.02	-	20	8	2
LOLESS, DWIGHT	97,288.95	75,273.95	-	-	22,015.00	-	16	6.4	2
KELLEY, BRANDON	96,764.63	73,829.14	5,306.47	-	17,629.02	-	19	8	2
WERNER, SCOTT	96,764.63	73,829.14	5,306.47	-	17,629.02	-	19	8	2
NAGEL, JIM	96,271.00	74,256.00	-	-	22,015.00	-	12	8	2
HOFFMANN, STEPHEN	95,616.02	73,829.14	5,306.47	-	16,480.41	-	20	8	2
MAURER, ERIC	93,923.02	66,055.44	10,238.56	-	17,629.02	-	19	8	2
MILLER, JOHN	92,119.66	66,055.44	14,699.06	-	11,365.16	-	19	8	2
MAAG, THOMAS	91,395.64	73,829.14	5,306.47	-	12,260.03	-	21	8	2
PHILLIPS, ANDRE	91,395.64	73,829.14	5,306.47	-	12,260.03	-	19	8	2
SCHMITZ, JARED	90,500.77	73,829.14	5,306.47	-	11,365.16	-	15	8	2
GLESSNER, ANDREW	88,431.14	66,055.44	4,746.68	-	17,629.02	-	19	8	2
WHELAN, BRADLEY	88,431.14	66,055.44	4,746.68	-	17,629.02	-	21	8	2
PAISLEY, SCOTT	86,779.13	67,694.22	12,972.52	-	6,112.39	-	15	8	2
POLACEK, RANDY	86,779.13	67,694.22	12,972.52	-	6,112.39	-	20	8	2
FRANK, CHRIS	86,644.07	69,396.03	4,988.01	-	12,260.03	-	20	8	2
WASHAUSEN, KEITH	83,793.03	62,714.85	3,449.16	-	17,629.02	-	19	8	2
HANKAMMER, JAMES	83,062.15	66,055.44	4,746.68	-	12,260.03	-	19	8	2
DUGAN, MATTHEW	82,167.28	66,055.44	4,746.68	-	11,365.16	-	19	8	2
MOORE, COLE	82,167.28	66,055.44	4,746.68	-	11,365.16	-	19	8	2
PROSISE, JEFFREY	81,905.28	63,576.26	-	700.00	17,629.02	-	16	8	2
SIEBENBERGER, DALE	81,905.28	63,576.26	-	700.00	17,629.02	-	16	6.4	2
HADDICK, CLIFFORD	81,705.28	63,576.26	-	500.00	17,629.02	-	15.2	6.4	2
MARTIN, STEVE	81,705.28	63,576.26	-	500.00	17,629.02	-	15.2	6.4	2
MIDKIFF, DAVID	81,705.28	63,576.26	-	500.00	17,629.02	-	15.2	6.4	2
SPENCER, SCOTT	81,705.28	63,576.26	-	500.00	17,629.02	-	15.2	6.4	2
KOHL, SCOTT	81,505.28	63,576.26	-	300.00	17,629.02	-	12	6.4	2
LUKE, DANE	80,730.06	63,576.26	-	-	17,153.80	-	9.6	8	2
BERG, TERRY	79,935.16	73,829.14	5,306.47	-	799.55	-	20	8	2
DUFFY, DENNIS	78,424.04	62,714.85	3,449.16	-	12,260.03	-	19	8	2
HOFFMANN, BARRY	78,424.04	62,714.85	3,449.16	-	12,260.03	-	26	8	2
COLLETTE, NICHOLAS	77,529.17	62,714.85	3,449.16	-	11,365.16	-	20	8	2
DAWS, TRINITY	76,536.29	63,576.26	-	700.00	12,260.03	-	16	6.4	2
SAWYER, JOHN	75,841.42	63,576.26	-	900.00	11,365.16	-	16.8	6.4	2
ROW, RUSS	75,585.40	53,570.40	-	-	22,015.00	-	15	8	2