

City of Waterloo  
 Compliance with Public Act 97-0609

Pursuant to Public Act 97-0609 (5 ILCS 120-7.3), the following represents those employees who meet the criteria of having an estimated compensation package of gr than \$75,000 per year for FYE 4/30/19.

	Total Compensation	Salary	Stand By Pay	Service Bonus	Health/Dental/Vision/Life Insurance	Clothing Allowance	Vacation Days	Sick Days	Personal Days
BIRK, TIM	150,443.26	134,634.00	-	-	15,809.26	-	21	8	2
KENNEDY, SHAWN	126,206.51	109,372.00	-	-	16,834.51	-	20	8	2
DOUGLAS, MICHAEL	119,434.76	97,111.00	-	-	22,323.76	-	26	8	2
PROSISE, JEFFREY	109,029.76	86,706.00	-	-	22,323.76	-	20	8	2
STEPPIG, ROBERT	107,088.53	82,408.00	6,770.60	-	17,909.93	-	26	8	2
STRAUB, JAMES	106,436.51	74,289.00	14,237.58	-	17,909.93	-	21	8	2
WETZLER, TOM	106,419.59	69,096.00	19,867.06	-	17,456.53	-	20	8	2
LUECKING, JOHNATHAN	103,199.81	66,243.00	19,046.88	-	17,909.93	-	15	8	2
GOFF, JASON	101,757.26	70,792.00	13,055.33	-	17,909.93	-	20	8	2
HOFFMANN, STEPHEN	101,456.40	77,204.00	6,342.47	-	17,909.93	-	20	8	2
WERNER, SCOTT	101,456.40	77,204.00	6,342.47	-	17,909.93	-	20	8	2
NAGEL, JIM	100,153.76	77,830.00	-	-	22,323.76	-	15	8	2
LOLESS, DWIGHT	99,107.76	76,784.00	-	-	22,323.76	-	13.66	5.33	2
MAURER, ERIC	97,716.86	69,096.00	10,710.93	-	17,909.93	-	20	8	2
MAAG, THOMAS	96,590.80	77,204.00	6,342.47	-	13,044.33	-	26	8	2
PHILLIPS, ANDRE	96,590.80	77,204.00	6,342.47	-	13,044.33	-	20	8	2
SCHMITZ, JARED	94,795.08	77,204.00	6,342.47	-	11,248.61	-	19	8	2
WHELAN, BRADLEY	93,970.24	69,096.00	6,964.31	-	17,909.93	-	21	8	2
GLESSNER, ANDREW	91,970.24	69,096.00	4,964.31	-	17,909.93	-	19	8	2
MOORE, COLE	91,910.24	69,096.00	4,964.31	-	17,849.93	-	19	8	2
PAISLEY, SCOTT	90,833.06	70,792.00	13,567.33	-	6,473.73	-	19	8	2
POLACEK, RANDY	90,833.06	70,792.00	13,567.33	-	6,473.73	-	20	8	2
FRANK, CHRIS	90,832.99	72,572.00	5,216.66	-	13,044.33	-	20	8	2
MILLER, JOHN	90,328.14	70,792.00	13,055.33	-	6,480.81	-	19	8	2
MIDKIFF, DAVID	89,107.93	70,498.00	-	700.00	17,909.93	-	13.33	5.33	2
SIEBENBERGER, DALE	89,107.93	70,498.00	-	700.00	17,909.93	-	13.33	5.33	2
SPENCER, SCOTT	89,107.93	70,498.00	-	700.00	17,909.93	-	13.33	5.33	2
HADDICK, CLIFFORD	88,707.93	70,298.00	-	500.00	17,909.93	-	12.66	5.33	2
WASZAK, ERIC	87,707.93	69,798.00	-	-	17,909.93	-	8	5.33	2
ZABER, ERIC	87,707.93	69,798.00	-	-	17,909.93	-	3.33	5.33	2
HANKAMMER, JAMES	87,104.64	69,096.00	4,964.31	-	13,044.33	-	19	8	2
WASHAUSEN, KEITH	87,088.74	65,572.00	3,606.81	-	17,909.93	-	19	8	2
SAWYER, JOHN	86,633.61	74,485.00	-	900.00	11,248.61	-	14	5.33	2
DUGAN, MATTHEW	85,308.92	69,096.00	4,964.31	-	11,248.61	-	20	8	2
LUKE, DANE	84,833.61	73,585.00	-	-	11,248.61	-	8	5.33	2
WIRTH, JOSHUA	84,822.93	66,913.00	-	-	17,909.93	-	3.33	6.66	2
BERG, TERRY	84,422.91	77,204.00	6,342.47	-	876.44	-	21	8	2
DAWS, TRINITY	84,242.33	70,498.00	-	700.00	13,044.33	-	13.33	5.33	2
WIEGAND, SHAUN	82,842.33	69,798.00	-	-	13,044.33	-	3.33	5.33	2
POTTER, ANDREW	79,957.33	66,913.00	-	-	13,044.33	-	3.33	6.66	2
DEUTCH, SARAH	77,808.76	55,485.00	-	-	22,323.76	-	12	8	2
FERNANDEZ, ROBERT	76,271.73	69,798.00	-	-	6,473.73	-	3.33	5.33	2
KUJAWA, TAMARA	75,331.46	57,207.00	-	-	17,909.93	214.53	8	5.33	2