

City of Waterloo
Compliance with Public Act 97-0609

Pursuant to Public Act 97-0609 (5 ILCS 120-7.3), the following represents those employees who meet the criteria of having an estimated compensation package of greater than \$75,000 per year.

	Total Compensation	Salary	Stand By Pay	Service Bonus	Health/Dental/Life Insurance	Clothing Allowance	Vacation Days	Sick Days	Personal Days
BIRK, TIM	145,594.84	121,675.84	-	-	23,919.00	-	21	8	2
KENNEDY, SHAWN	122,764.76	98,845.76	-	-	23,919.00	-	20	8	2
TRANHAM, JAMES	111,683.56	87,764.56	-	-	23,919.00	-	26	8	2
DOUGLAS, MICHAEL	102,280.30	78,361.30	-	-	23,919.00	-	21	8	2
STRAUB, JAMES	99,595.75	67,018.07	12,858.68	-	19,719.00	-	21	8	2
STEPPIG, ROBERT	98,929.33	73,890.43	5,319.90	-	19,719.00	-	21	8	2
GOFF, JASON	97,387.28	62,332.22	15,336.06	-	19,719.00	-	19	8	2
LOESS, DWIGHT	95,220.98	71,301.98	-	-	23,919.00	-	16	6.4	2
HOFFMANN, STEPHEN	94,438.94	69,701.63	5,018.31	-	19,719.00	-	19	8	2
SCHMITZ, JARED	94,438.94	69,701.63	5,018.31	-	19,719.00	-	15	8	2
WERNER, SCOTT	94,438.94	69,701.63	5,018.31	-	19,719.00	-	19	8	2
NAGEL, JIM	94,258.36	70,339.36	-	-	23,919.00	-	12	8	2
MAURER, ERIC	91,719.25	62,332.22	9,668.03	-	19,719.00	-	19	8	2
FRANK, CHRIS	91,475.42	65,476.94	6,279.48	-	19,719.00	-	20	8	2
MILLER, JOHN	91,407.38	62,332.22	9,356.16	-	19,719.00	-	15	8	2
LUECKING, JOHNATHAN	90,957.94	59,770.62	11,468.32	-	19,719.00	-	12	8	2
GLESSNER, ANDREW	88,031.12	62,332.22	5,979.90	-	19,719.00	-	15	8	2
WHELAN, BRADLEY	88,031.12	62,332.22	5,979.90	-	19,719.00	-	21	8	2
MAAG, THOMAS	88,030.75	69,701.63	5,018.31	-	13,310.81	-	21	8	2
PHILLIPS, ANDRE	88,030.75	69,701.63	5,018.31	-	13,310.81	-	19	8	2
WETZLER, TOM	86,573.61	62,332.22	11,959.80	-	12,281.59	-	19	8	2
POLACEK, RANDY	82,706.68	63,873.34	12,251.24	-	6,582.10	-	20	8	2
WASHAUSEN, KEITH	82,148.26	59,172.91	3,256.35	-	19,719.00	-	15	8	2
KELLEY, BRANDON	81,302.04	69,701.63	5,018.31	-	6,582.10	-	15	8	2
PAISLEY, SCOTT	80,874.12	62,332.22	11,959.80	-	6,582.10	-	15	8	2
DUGAN, MATTHEW	80,593.71	62,332.22	5,979.90	-	12,281.59	-	19	8	2
PROSISE, JEFFREY	80,150.52	60,231.52	-	500.00	19,419.00	-	15.2	8	2
SIEBENBERGER, DALE	80,150.52	60,231.52	-	500.00	19,419.00	-	15.2	6.4	2
SPENCER, SCOTT	80,150.52	60,231.52	-	500.00	19,419.00	-	15.2	6.4	2
HADDICK, CLIFFORD	79,950.52	60,231.52	-	300.00	19,419.00	-	12	6.4	2
MARTIN, STEVE	79,950.52	60,231.52	-	300.00	19,419.00	-	12	6.4	2
LUKE, DANE	77,608.36	58,189.36	-	-	19,419.00	-	4	8	2
SAWYER, JOHN	77,255.59	64,074.00	-	900.00	12,281.59	-	16.8	6.4	2
OSTERHAGE, ERIC	77,101.13	59,166.67	11,352.36	-	6,582.10	-	15	8	2
BERG, TERRY	75,802.75	69,701.63	5,018.31	-	1,082.81	-	20	8	2
DUFFY, DENNIS	75,740.07	59,172.91	3,256.35	-	13,310.81	-	19	8	2
HOFFMANN, BARRY	75,740.07	59,172.91	3,256.35	-	13,310.81	-	21	8	2
HANKAMMER, JAMES	75,643.03	62,332.22	-	-	13,310.81	-	15	8	2