

City of Waterloo
Compliance with Public Act 97-0609

Pursuant to Public Act 97-0609 (5 ILCS 120-7.3), the following represents those employees who meet the criteria of having an estimated compensation package of greater than \$75,000 per year for FYE 4/30/25.

	Total Compensation	Salary	Stand By Pay	Service Bonus	Health/Dental/Vision/Life Insurance	Clothing Allowance	Vacation Days	Sick Days	Personal Days
BIRK, TIM	178,001.32	166,285.00	-	-	11,716.32	-	26	8	2
KENNEDY, SHAWN	154,980.28	135,085.00	-	-	19,895.28	-	26	8	2
LUKE, DANE	149,232.24	119,940.00	-	-	29,292.24	-	19	8	2
HOFFMANN, STEPHEN	133,042.88	101,444.00	8,118.00	-	23,480.88	-	21	8	2
WERNER, SCOTT	133,042.88	101,444.00	8,118.00	-	23,480.88	-	21	8	2
SCHMITZ, JARED	130,456.16	106,985.00	8,562.00	-	14,909.16	-	20	8	2
LAWRENCE, COLE	129,855.88	98,493.00	7,882.00	-	23,480.88	-	15	8	2
STRAUB, JAMES	128,541.88	92,700.00	12,361.00	-	23,480.88	-	26	8	2
DAWS, TRINITY	126,985.28	107,090.00	-	-	19,895.28	-	26	8	2
KREBEL, NATHAN	124,292.24	95,000.00	-	-	29,292.24	-	15	8	2
GOFF, JASON	123,944.88	90,563.00	9,901.00	-	23,480.88	-	21	8	2
LUECKING, JOHNATHAN	123,300.88	88,245.00	13,575.00	-	23,480.88	-	19	8	2
PHILLIPS, ANDRE	122,326.12	98,493.00	7,882.00	-	15,951.12	-	21	8	2
MIDKIFF, DAVID	121,837.43	97,456.55	-	900.00	23,480.88	-	14	8	2
HADDICK, CLIFFORD	121,637.43	97,456.55	-	700.00	23,480.88	-	13.33	8	2
RAMSEY, MICHAEL	121,570.88	88,338.00	9,752.00	-	23,480.88	-	15	8	2
WIEGAND, SHAUN	121,237.43	97,456.55	-	300.00	23,480.88	-	10	8	2
MAURER, ERIC	121,229.88	86,245.00	11,504.00	-	23,480.88	-	21	8	2
DEGENER, MARK	121,225.88	86,245.00	11,500.00	-	23,480.88	-	12	8	2
RONGEY, BENJAMIN	119,170.88	82,676.00	13,014.00	-	23,480.88	-	12	8	2
GLESSNER, ANDREW	115,472.88	86,245.00	5,747.00	-	23,480.88	-	20	8	2
BENDA, MICHAEL	113,927.63	90,446.75	-	-	23,480.88	-	8	8	2
HARTIN, BRANDON	113,927.63	90,446.75	-	-	23,480.88	-	3.33	10	2
SMITH, RICHARD	113,927.63	90,446.75	-	-	23,480.88	-	3.33	10	2
DEUTCH, SARAH	110,412.24	81,120.00	-	-	29,292.24	-	19	8	2
BRAYE, BRANDON	109,817.63	86,036.75	-	300.00	23,480.88	-	8	8	2
CRAIG, SARAH	109,292.24	80,000.00	-	-	29,292.24	-	15	10	2
MORAVEC, STEPHEN	109,026.88	85,546.00	-	-	23,480.88	-	8	8	2
DOERR, TYLER	108,026.88	81,817.00	2,729.00	-	23,480.88	-	15	8	2
SIEBENBERGER, DALE	107,297.87	90,446.75	-	900.00	15,951.12	-	14	8	2
MOORE, COLE	106,901.16	86,245.00	5,747.00	-	14,909.16	-	21	8	2
SALAMA, ABDULRAHMAN	106,397.87	90,446.75	-	-	15,951.12	-	8	8	2
SCHLEMMER, NEIL	105,568.52	88,338.00	9,752.00	-	7,478.52	-	15	8	2
MILLER, JOHN	105,561.44	88,338.00	9,752.00	-	7,471.44	-	20	8	2
PRUETT, SAMUEL	105,355.91	90,446.75	-	-	14,909.16	-	8	8	2
DAVIS, JEFFREY	104,849.88	71,794.00	9,575.00	-	23,480.88	-	12	8	2
WASHAUSEN, KEITH	100,497.12	81,817.00	2,729.00	-	15,951.12	-	20	8	2
DAHLEM, ANDREW	100,455.16	85,546.00	-	-	14,909.16	-	12	8	2
DUGAN, MATTHEW	99,455.16	81,817.00	2,729.00	-	14,909.16	-	21	8	2
BRAUN, JUSTIN	98,225.27	90,446.75	-	300.00	7,478.52	-	10	8	2
INGRAM, MASON	98,225.27	90,446.75	-	300.00	7,478.52	-	8	8	2
SCHRECKENBERG, KEVIN	97,918.19	90,446.75	-	-	7,471.44	-	8	8	2
YEARIAN, BRAD	96,784.24	67,492.00	-	-	29,292.24	-	12	8	2
MERTZ, GREGORY	92,379.44	84,908.00	-	-	7,471.44	-	12	8	2
WHELAN, BRADLEY	92,075.04	81,817.00	2,729.00	-	7,529.04	-	26	8	2
FELDMEIER, PATRICIA	91,723.76	67,985.00	-	-	23,480.88	257.88	26	8	2
GUEBERT, NICHOLAS	84,837.56	84,779.00	-	-	58.56	-	12	8	2
HERMANN, THOMAS	84,781.20	81,817.00	2,729.00	-	235.20	-	15	8	2
RONGEY, ALEX	84,012.12	68,061.00	-	-	15,951.12	-	12	8	2
VOELKER, SHERRI	82,664.12	67,983.00	-	-	14,423.24	257.88	21	8	2
KUJAWA, TAMARA	82,464.01	69,855.00	-	-	12,345.84	263.17	26	8	2
PACE, KELLI	82,464.01	69,855.00	-	-	12,345.84	263.17	20	8	2
BISHOP, ALEX	81,226.44	73,755.00	-	-	7,471.44	-	12	8	2
HOFFMANN, BRIAN	77,596.69	69,855.00	-	-	7,478.52	263.17	15	8	2
KLOPMEYER, NATALIE	76,107.81	67,985.00	-	-	7,859.64	263.17	15	8	2
SCHWARZE, BONNIE	75,714.32	67,985.00	-	-	7,471.44	257.88	21	8	2