

**MINUTES OF THE
CITY COUNCIL MEETING
DECEMBER 01, 2025**

1. The meeting was called to order by Mayor Darter at 7:30 p.m.
2. The following Aldermen were present: Vogt, Matt Buettner, Hopkins, Trantham, Charron, Kyle Buettner, Riley, and Most.
3. Pledge of Allegiance led by Mayor Stan Darter.
4. Correction or Withdrawal of Agenda Items by Sponsor.
Mayor Darter requested that Agenda Item 7H(1) be withdrawn.
Motion made by Alderman Hopkins and seconded by Alderman Riley to withdraw item 7H(1) from the agenda.
Motion passed unanimously with Aldermen Hopkins, Trantham, Charron, Kyle Buettner, Riley, Most, Vogt, and Matt Buettner voting 'aye'.
5. Approval of Minutes as Written or Amended.
Approval of the November 17, 2025, City Council Meeting Minutes.
Motion made by Alderman Vogt and seconded by Alderman Most to approve the November 17, 2025 City Council Meeting Minutes as presented.
Motion passed unanimously with Aldermen Vogt, Matt Buettner, Hopkins, Trantham, Charron, Kyle Buettner, Riley, and Most voting 'aye'.
6. Petitions by Citizens on Non-Agenda Items. None.
7. Reports and Communications from the Mayor and other City Officers.
 - A. Report of Collector / Budget Officer. No report.
 - B. Report of Treasurer. No report.
 - C. Report of Subdivision and Zoning Administrator. No report.
 - D. Report of Deputy Director of Public Works. No report.
 - E. Report of Director of Public Works.
Fifty-five tons of salt were used during the snowfall on Saturday, November 29, 2025.
 - F. Report of Chief of Police. No report.
 - G. Report of City Attorney. No report.
 - H. Report and Communication by Mayor.
 1. Non-Profit Grant Check Presentation to Whiteside Station Chapter NSDAR in the Amount of \$2,000.00 for their project, "Monroe County Revolutionary War Patriots".
The item was withdrawn from the agenda.
8. Report of Standing Committees. None.
9. Report of Special Committees. None.
10. Presentation of Communications, Petitions, Resolutions, Orders and Ordinances by Aldermen. None.
11. Unfinished Business. None.
12. Miscellaneous Business.
 - A. Consideration and Action on Warrant No. 656.
Motion made by Alderman Matt Buettner and seconded by Alderman Hopkins to approve Warrant No. 656.
Motion passed unanimously with Aldermen Matt Buettner, Hopkins, Trantham, Charron, Kyle Buettner, Riley, Most, and Vogt voting 'aye'.
 - B. Consideration and Action on Fee Waiver Request from the SS Peter & Paul Catholic School, in the amount of \$108.00, for Replacement of Existing Sign.
Motion made by Alderman Charron and seconded by Alderman Vogt to approve a Fee Waiver Request from the SS Peter & Paul Catholic School, in the amount of \$108.00, for Replacement of Existing Sign.
Motion passed unanimously with Aldermen Charron, Kyle Buettner, Riley, Most, Vogt, Matt Buettner, Hopkins, and Trantham voting 'aye'.

- C. Consideration and Action on Approval of Group Health Insurance Coverage with United Healthcare effective January 1, 2026 through December 31, 2026 with a 6% rate increase.
Motion made by Alderman Most and seconded by Alderman Hopkins on Approval of Group Health Insurance Coverage with United Healthcare effective January 1, 2026 through December 31, 2026 with a 6% rate increase.
Comments: Alderman Most, Chairman of the Insurance Committee, shared that the committee reviewed the proposed health insurance rate hikes. The current provider wanted a 20% increase, after obtaining competitive bids, United Healthcare offered the same coverage with only a 6% rate increase. After consulting with the unions, the committee unanimously recommends selecting United Healthcare for the group health insurance plan. The same comment and recommendation will apply to agenda items 12D and 12E.
Motion passed unanimously with Aldermen Most, Vogt, Matt Buettner, Hopkins, Trantham, Charron, Kyle Buettner, and Riley voting ‘aye’.
- D. Consideration and Action on Approval of Group Dental Insurance Coverage with Delta Dental effective January 1, 2026 through December 31, 2026 with a 0% rate increase.
Motion made by Alderman Most and seconded by Alderman Riley on Approval of Group Dental Insurance Coverage with Delta Dental effective January 1, 2026 through December 31, 2026 with a 0% rate increase.
Motion passed unanimously with Aldermen Most, Vogt, Matt Buettner, Hopkins, Trantham, Charron, Kyle Buettner, and Riley voting ‘aye’.
- E. Consideration and Action on Approval of Group Vision Insurance Renewal Coverage with EyeMed effective January 1, 2026 through December 31, 2026 with a 0% rate increase.
Motion made by Alderman Most and seconded by Alderman Riley on Approval of Group Vision Insurance Renewal Coverage with EyeMed effective January 1, 2026 through December 31, 2026 with a 0% rate increase.
Motion passed unanimously with Aldermen Most, Vogt, Matt Buettner, Hopkins, Trantham, Charron, Kyle Buettner, and Riley voting ‘aye’.
- F. Consideration and Action on Approval of Group Life Insurance Coverage with Blue Cross Blue Shield of Illinois, through Dearborn Life Insurance Company, effective January 1, 2026 through December 31, 2026 with a slight increase of .38 cents per employee.
Motion made by Alderman Most and seconded by Alderman Matt Buettner on Approval of Group Life Insurance Coverage with Blue Cross Blue Shield of Illinois, through Dearborn Life Insurance Company, effective January 1, 2026 through December 31, 2026 with a slight increase of .38 cents per employee.
Motion passed unanimously with Aldermen Most, Vogt, Matt Buettner, Hopkins, Trantham, Charron, Kyle Buettner, and Riley voting ‘aye’.
- G. Consideration and Action on Approval of the Renewal of TPA with Paylocity effective January 1, 2026 through December 31, 2026 with a savings of approximately \$3,626.45.
Motion made by Alderman Most and seconded by Alderman Matt Buettner on Approval of the Renewal of TPA with Paylocity effective January 1, 2026 through December 31, 2026 with a savings of approximately \$3,626.45.
Comments: Alderman Most asked if this was really a renewal with Paylocity. The Collector/Budget Officer clarified that it was not a renewal with Paylocity directly, but there were contracts for similar services with WEX and CBIZ. Alderman Most recommended that the agenda item and its corresponding motion be amended to accurately reflect the consideration and action being requested.
Mayor Darter suggested agenda item G be reworded/amended as follows:
“Consideration and Action on Approval of a new TPA with Paylocity effective January 1, 2026 through December 31, 2026 with a savings of approximately \$3,626.45.

Motion made by Alderman Most and seconded by Alderman Riley to approve/amend the wording on Agenda Item G to “Consideration and Action on Approval of a new TPA with Paylocity effective January 1, 2026 through December 31, 2026 with a savings of approximately \$3,626.45.”

Motion passed unanimously with Aldermen Most, Vogt, Matt Buettner, Hopkins, Trantham, Charron, Kyle Buettner, and Riley voting ‘aye’.

Motion made by Alderman Most and seconded by Alderman Riley on Approval of a new TPA with Paylocity effective January 1, 2026 through December 31, 2026 with a savings of approximately \$3,626.45.”

Motion passed unanimously with Aldermen Most, Vogt, Matt Buettner, Hopkins, Trantham, Charron, Kyle Buettner, and Riley voting ‘aye’.

13. Discussion of Matters by Council Members Arising After Agenda Deadline.

Alderman Charron commented the GLOW Parade was good, and Sarah Deutch did a great job organizing the event.

Alderman Most thanked Trisha Hoagland and Sarah Craig for all the work they did on the insurance matters.

Mayor Darter

Two charitable events took place on Thanksgiving morning:

- Rau-athon – Over 200 runners participated in this year’s event, and approximately \$25,000 was raised. Thank you to Director of Public Works, JR Landeck, Alderman Matt Buettner and Alderman Kyle Buettner and family for their participation and support.
- “Share the Feast” Event – The Waterloo Lions hosted the event at the VFW Post, and over 400 people were served. Thanks to all the volunteers.

On February 18, 2026 at the American Council of Engineering Companies of Illinois 2026 Engineering Excellence Awards, the City of Waterloo, Water Supply, Treatment and Transmission Facilities will receive a ‘Special Achievement Award’.

14. Motion to Adjourn made by Alderman Vogt and seconded by Alderman Matt Buettner.

Motion passed with a unanimous voice vote.

Mayor Darter adjourned the meeting at 7:43 p.m.

Minutes submitted by Mechelle Childers – City Clerk