

Minutes of Personnel Committee Meeting

October 4, 2021

2nd Floor Meeting Room

Meeting called to order at 6:30 pm with the following committee members in attendance, Aldermen Russ Row, Jim Trantham, Stan Darter, Clyde Heller and Kyle Buettner, Mayor Tom Smith. Aldermen Jim Hopkins, Matt Buettner, Jessica Rucks, Shawn Kennedy and Tim Birk were also present.

Agenda Item 1: Petitions by Citizens on Non-Agenda Items: None

Agenda Item 2: COVID Mandates: Jess explained that the City has over 100 employees and the City could be under OSHA rules which means the City could be subject to employees being vaccinated or tested weekly. Jess will keep us posted on this.

Agenda Item 3: Personnel Updates: Tim handed out information showing the cities outside workforce stats (Underground, Street and Sewer Depts), number of employees, ages, personnel in each department. After discussion Kyle Buettner made a motion to hire one person in the Underground Dept now and one in next year's (2022) budget, hire one person now for the Sewer Dept and two Street Dept people in next year's (2022) budget. The motion was second by Clyde Heller and passed unanimously.

Agenda Item 4: Comments: The Mayor brought up that the following people were in line to receive a 4% raise: Tim Birk, Shawn Kennedy, Sarah Deutch, Jessica Rucks, Jeff Prosis and Dane Luke. All Aldermen present agreed.

Motion to adjourn the meeting was made by Kyle Buettner and second by Clyde Heller and passed. Meeting adjourned at 7:11 pm.

Submitted by Russ Row