

City of Waterloo  
Compliance with Public Act 97-0609

Pursuant to Public Act 97-0609 (5 ILCS 120-7.3), the following represents those employees who meet the criteria of having an estimated compensation package of greater than \$75,000 per year for FYE 4/30/27.

|                      | Total Compensation | Salary     | Stand By Pay | Service Bonus | Health/Dental/Vision/Life Insurance | Clothing Allowance | Vacation Days | Sick Days | Personal Days |
|----------------------|--------------------|------------|--------------|---------------|-------------------------------------|--------------------|---------------|-----------|---------------|
| LANDECK, JOHN        | 214,605.36         | 182,988.00 | -            | -             | 31,617.36                           | -                  | 20            | 8         | 5             |
| LUKE, DANE           | 161,341.89         | 129,724.53 | -            | -             | 31,617.36                           | -                  | 20            | 8         | 2             |
| CRAIG, SARAH         | 149,607.36         | 117,990.00 | -            | -             | 31,617.36                           | -                  | 20            | 8         | 5             |
| DEGENER, MARK        | 145,192.44         | 99,887.20  | 19,977.44    | -             | 25,327.80                           | -                  | 12            | 8         | 2             |
| HOFFMANN, STEPHEN    | 143,266.74         | 112,322.80 | 5,616.14     | -             | 25,327.80                           | -                  | 26            | 8         | 2             |
| WERNER, SCOTT        | 143,266.74         | 112,322.80 | 5,616.14     | -             | 25,327.80                           | -                  | 21            | 8         | 2             |
| LAWRENCE, COLE       | 139,838.70         | 109,058.00 | 5,452.90     | -             | 25,327.80                           | -                  | 15            | 8         | 2             |
| KREBEL, NATHAN       | 139,257.36         | 107,640.00 | -            | -             | 31,617.36                           | -                  | 19            | 8         | 5             |
| SCHMITZ, JARED       | 137,918.52         | 115,601.60 | 5,780.08     | -             | 16,536.84                           | -                  | 20            | 8         | 2             |
| DAWS, TRINITY        | 136,441.13         | 115,825.49 | -            | -             | 20,615.64                           | -                  | 26            | 8         | 2             |
| LUECKING, JOHNATHAN  | 136,333.56         | 92,504.80  | 18,500.96    | -             | 25,327.80                           | -                  | 20            | 8         | 4             |
| MAURER, ERIC         | 136,333.56         | 92,504.80  | 18,500.96    | -             | 25,327.80                           | -                  | 21            | 8         | 4             |
| RONGEY, BENJAMIN     | 136,333.56         | 92,504.80  | 18,500.96    | -             | 25,327.80                           | -                  | 12            | 8         | 4             |
| DAVIS, JEFFREY       | 133,854.84         | 90,439.20  | 18,087.84    | -             | 25,327.80                           | -                  | 12            | 8         | 4             |
| PHILLIPS, ANDRE      | 131,052.30         | 109,058.00 | 5,452.90     | -             | 16,541.40                           | -                  | 21            | 8         | 2             |
| MIDKIFF, DAVID       | 130,526.02         | 104,298.22 | -            | 900.00        | 25,327.80                           | -                  | 14            | 8         | 2             |
| WIEGAND, SHAUN       | 129,926.02         | 104,298.22 | -            | 300.00        | 25,327.80                           | -                  | 10            | 8         | 2             |
| RAMSEY, MICHAEL      | 128,075.97         | 95,111.20  | 7,636.97     | -             | 25,327.80                           | -                  | 15            | 8         | 4             |
| GLESSNER, ANDREW     | 128,075.97         | 95,111.20  | 7,636.97     | -             | 25,327.80                           | -                  | 21            | 8         | 4             |
| HENRY, TRAVIS        | 128,075.97         | 95,111.20  | 7,636.97     | -             | 25,327.80                           | -                  | 12            | 8         | 4             |
| MOORE, COLE          | 124,444.50         | 99,887.20  | 8,020.46     | -             | 16,536.84                           | -                  | 21            | 8         | 4             |
| BENDA, MICHAEL       | 123,188.52         | 97,361.02  | -            | 500.00        | 25,327.50                           | -                  | 8             | 8         | 2             |
| BRAYE, BRANDON       | 122,988.82         | 97,361.02  | -            | 300.00        | 25,327.80                           | -                  | 8             | 8         | 2             |
| INGRAM, MASON        | 122,988.82         | 97,361.02  | -            | 300.00        | 25,327.80                           | -                  | 8             | 8         | 2             |
| SMITH, RICHARD       | 122,819.26         | 97,361.02  | -            | 300.00        | 25,158.24                           | -                  | 3.33          | 10        | 2             |
| MERTZ, GREGORY       | 122,340.54         | 109,058.00 | 5,452.90     | -             | 7,829.64                            | -                  | 12            | 8         | 2             |
| GUEBERT, NICHOLAS    | 122,340.54         | 109,058.00 | 5,452.90     | -             | 7,829.64                            | -                  | 12            | 8         | 2             |
| HADDICK, CLIFFORD    | 121,735.06         | 104,298.22 | -            | 900.00        | 16,536.84                           | -                  | 13.33         | 8         | 2             |
| DAHLE, ANDREW        | 120,835.06         | 104,298.22 | -            | -             | 16,536.84                           | -                  | 12            | 8         | 2             |
| DEUTCH, SARAH        | 120,831.08         | 89,213.72  | -            | -             | 31,617.36                           | -                  | 19            | 8         | 5             |
| HOAGLAND, TRISHA     | 120,627.36         | 89,010.00  | -            | -             | 31,617.36                           | -                  | 15            | 10        | 5             |
| DOERR, TYLER         | 118,952.04         | 88,110.00  | 5,514.24     | -             | 25,327.80                           | -                  | 15            | 8         | 4             |
| HARTIN, BRANDON      | 117,895.92         | 92,268.12  | -            | 300.00        | 25,327.80                           | -                  | 3.33          | 10        | 2             |
| NORD, CHAD           | 117,595.92         | 92,268.12  | -            | -             | 25,327.80                           | -                  | 3.33          | 10        | 2             |
| YEARIAN, BRAD        | 115,742.60         | 90,414.80  | -            | -             | 25,327.80                           | -                  | 12            | 8         | 4             |
| SIEBENBERGER, DALE   | 114,775.42         | 97,361.02  | -            | 900.00        | 16,514.40                           | -                  | 14            | 8         | 2             |
| HEINE, DAVID         | 114,175.42         | 97,361.02  | -            | 300.00        | 16,514.40                           | -                  | 8             | 8         | 2             |
| SALAMA, ABDULRAHMAN  | 113,897.86         | 97,361.02  | -            | -             | 16,536.84                           | -                  | 8             | 8         | 2             |
| PRUETT, SAMUEL       | 113,897.86         | 97,361.02  | -            | -             | 16,536.84                           | -                  | 8             | 8         | 2             |
| HARRIS, CHAD         | 113,897.86         | 97,361.02  | -            | -             | 16,536.84                           | -                  | 10            | 8         | 2             |
| CARNER, BILLY        | 110,928.60         | 85,600.80  | -            | -             | 25,327.80                           | -                  | 5             | 8         | 4             |
| SCHLEMMER, NEIL      | 110,577.81         | 95,111.20  | 7,636.97     | -             | 7,829.64                            | -                  | 15            | 8         | 4             |
| DUGAN, MATTHEW       | 110,161.08         | 88,110.00  | 5,514.24     | -             | 16,536.84                           | -                  | 21            | 8         | 4             |
| WASHAUSEN, KEITH     | 110,138.64         | 88,110.00  | 5,514.24     | -             | 16,514.40                           | -                  | 21            | 8         | 4             |
| BRAUN, JUSTIN        | 105,838.54         | 97,361.02  | -            | 300.00        | 8,177.52                            | -                  | 10            | 8         | 2             |
| SCHRECKENBERG, KEVIN | 105,490.66         | 97,361.02  | -            | 300.00        | 7,829.64                            | -                  | 8             | 8         | 2             |
| BUILDING INSPECTOR   | 103,617.36         | 72,000.00  | -            | -             | 31,617.36                           | -                  | 10            | 8         | 5             |
| WHELAN, BRADLEY      | 101,453.88         | 88,110.00  | 5,514.24     | -             | 7,829.64                            | -                  | 26            | 8         | 4             |
| ROWEDDER, ROBERTA    | 99,302.16          | 78,660.00  | -            | -             | 20,642.16                           | -                  | 15            | 8         | 5             |
| FELDMEIER, PATRICIA  | 98,771.40          | 73,213.60  | -            | -             | 25,327.80                           | 230.00             | 26            | 8         | 4             |
| KUJAWA, JENNY        | 98,676.20          | 73,118.40  | -            | -             | 25,327.80                           | 230.00             | 5             | 8         | 4             |
| DILL, PAYTON         | 95,939.64          | 88,110.00  | -            | -             | 7,829.64                            | -                  | 12            | 8         | 4             |
| HERMANN, THOMAS      | 94,989.12          | 88,110.00  | 5,514.24     | -             | 1,364.88                            | -                  | 15            | 8         | 4             |
| RONGEY, ALEX         | 93,388.80          | 68,061.00  | -            | -             | 25,327.80                           | -                  | 12            | 8         | 2             |
| MORAVEC, STEPHEN     | 92,737.68          | 92,268.12  | -            | 300.00        | 169.56                              | -                  | 8             | 8         | 2             |
| KUJAWA, TAMARA       | 91,954.40          | 75,210.00  | -            | -             | 16,514.40                           | 230.00             | 26            | 8         | 4             |