

City of Waterloo

Job Description

Job Title: Street Maintenance Worker
Department/Group: Public Works (Street and Alley Division)
Reports to: Street Lead Person
Status: Full-Time
FLSA Status: Non-exempt
Prepared By: Tim Birk
Prepared Date: 12/04/2017

SUMMARY:

Performs city street, alley, sidewalk, curb, storm sewer, ditches and culvert repair and maintenance; installs signs; removes tree brush; paints street markings; prepares streets and traffic marking for community events, etc.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Performs city street, alley, sidewalk, curb, storm sewer, ditch and culvert repair and maintenance. Uses cold asphalt patch for simple repairs and hot asphalt for permanent repair

Prepares and sets traffic warning signs around work site to redirect traffic; may direct traffic during repairs.

Cleans and maintains storm sewers, catch basins and culverts; replaces broken tile; installs new culverts as needed.

Installs, repairs, replaces old and damaged street signs and posts.

Paints street marking; places, measures and marks area to be painted such as crosswalks, parking spaces, traffic lines, etc. Places traffic warning markers, paints, and removes traffic markers.

Plows snow and spreads salt on city streets during hazardous winter conditions. Operates and maintains street sweeper to clear debris from street curbing. Operates grader to clean ditches and grade streets.

Operates and maintains light equipment and tools including dump truck, air tools, snow plows, salt spreader, street sweeper, mower, end loader, grader, jackhammer, compressor, pumps, tamping tools, chainsaw, hand tools, backhoe, etc.

Performs other duties and functions as required or assigned with area of expertise or scope of the position.

QUALIFICATIONS

Knowledge and comprehension of street and alley operations and standards; ability to operate light to heavy equipment, tools, trucks (including large trucks requiring a commercial drivers license; and trucks with snowplow and/or salt spreader attachments; backhoe, and motor grader) on a daily basis and communications equipment. Must have the ability to use wheel loader, skid steer, street sweeper, shovels, hand tools, paint sprayer, weed eaters, mowers (seasonal) and saws, chainsaws, hammers and drills on a daily basis. Must have the ability to use cutting torch and welder on a monthly basis: and must have the ability to perform construction activities during emergency/nonemergency conditions. An ability to perform job duties and responsibilities during emergency stressful situations and under extreme weather conditions.

Street Maintenance Worker (Apprentice – Probationary)

Street Maintenance Worker (Apprentice) – Must complete 6 month probation period before obtaining complete apprentice status. Also subject to discretion of Street Lead Person and Director of Public Works.

Street Maintenance Worker – Must work in the position for Street Maintenance Worker (Apprentice) a minimum of four year before obtaining street operator status. Also subject to discretion of Street Lead Person and Director of Public Works.

EDUCATION and/or EXPERIENCE

High school diploma and two to three years related work experience are required.

LANGUAGE, CUSTOMER SERVICE & ORGANIZATION SKILLS

Must have excellent communication skills and be able to get along well with many different types of people.

MATHEMATICAL SKILLS

REASONING ABILITY

CERTIFICATES, LICENSES, REGISTRATIONS

During the applicants first six months of employment they must acquire the following licenses:

- CDL – Class A combination with Airbrakes license
 - Pest Control Commercial Not-For-Hire Applicator license
[GS (General Standards) and ROW (Rights-of-Way)]
 - First Aid Certification and CPR
- This position falls under the mandatory drug testing program.

PHYSICAL DEMANDS

Position requires occasional pushing; walking, sitting, crawling, reaching, kneeling, climbing, stooping and crouching, balancing, feeling and grasping in the performance of daily activities. Additionally, the position requires extremely demanding attention as well as near, far, depth and color vision, accommodation and field of vision in reading reports, and using the computer.

Must be able to handle up to and over 60 pounds of material frequently, and up to 5 pounds of material occasionally, and up to 1 pound of material rarely. Must be able to move materials by hand continuously and by hand truck, tow motor, and forklift occasionally and by crane hoist rarely. Must be able to complete shovel work, concrete work, carpentry, plumbing, welding and basic vehicle maintenance, weed control with weed eaters, lifting of tree limbs, lifting and moving of traffic control signs, barricades, etc.; and shovel work off the back of trucks. Must demonstrate solid driving skills, to include the ability to perform snowplowing assignments.

WORK ENVIRONMENT

Employee is subjected to both inside and outside conditions, extreme cold, noise, vibration, and hazards which may include a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places, exposure to high heat or exposure to chemicals. Employee may be exposed to atmospheric conditions such as one or more of the following conditions that affect the respiratory system or the skin: fumes, odors, dust, mist, gases, or poor ventilation. Four of these conditions are present and may be disagreeable. Worker is occasionally required to travel.

This description is intended to indicate the kinds of tasks and levels of difficulty that will be required of positions that will be given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of any supervisor to assist, direct and control the work of employees under his/her supervision. The use of a particular expression or illustration describing the duties shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.

